



Caridon Young Living - Carbon Reduction Plan

Commitment to Achieving Net Zero

Caridon Young Living is committed to achieving Net Zero carbon emissions by 2050 in line with the UK Government's target. This Carbon Reduction Plan sets out our baseline, annual reporting, and the environmental management measures we are implementing to reduce emissions across all operations.

Reporting Period

This report covers the 12-month period ending August 2025.

Predicted Carbon Reduction Trajectory

Baseline (2020)

- Total emissions: **525 tCO₂e**

Current (2024/25)

- Total emissions: **480 tCO₂e**
- **8.5% reduction** from baseline

Forecasted Reductions

Year	Target Emissions (tCO ₂ e)	% Reduction vs Baseline	Key Milestones
2025	465	11%	Energy efficiency upgrades in all homes; begin EV fleet trials
2030	370	30%	50% of fleet hybrid/electric; all electricity on renewable tariffs
2035	260	50%	Major property retrofits (insulation, heating); supplier engagement on Scope 3
2040	160	70%	Transition to fully electric fleet; 100% renewable energy use
2045	80	85%	Low-carbon construction/refurbishments; advanced waste reduction
2050	0 (Net Zero)	100%	Achieve Net Zero

Achieving forecasted reductions

- **Annual audits and reporting** to monitor progress against targets.
- **Property energy retrofits** phased in from 2025–2035.
- **Fleet electrification** staged up to 2040.
- **Supplier engagement** to cut Scope 3 emissions (food, equipment, services).
- **Offsetting strategy** for any residual emissions after 2045, focusing on verified UK and international carbon removal projects.



Caridon Young Living - Carbon Reduction Plan

Commitment to Achieving Net Zero

Environmental management measures

When delivering contracts, Caridon Young Living applies the following measures:

- **Energy efficiency:** using LED lighting, smart meters, and reviewing heating/energy systems across properties.
- **Renewable energy:** transitioning to green electricity tariffs where possible.
- **Travel reduction:** minimising staff travel through rota planning, remote meetings, and encouraging public transport and car sharing.
- **Sustainable procurement:** working with suppliers who share our environmental values, prioritising locally sourced and sustainable goods.
- **Waste management:** recycling schemes in all homes and offices, reducing single-use plastics, and safe disposal practices.
- **Education and engagement:** training staff and educating children and young people on sustainability. We will provide clear operational guidance to reduce environmental impact, including:
 - Switching off lights, appliances and IT equipment when not in use.
 - Setting heating within the recommended range of 21–25°C.
 - Using recycling bins correctly and minimising food waste.
 - Composting organic waste where possible.
 - This practical guidance will form part of staff induction and ongoing training.

Environmental Policies and Procedures: We will maintain a written Environmental Sustainability Policy, reviewed annually, covering carbon reduction, waste minimisation, recycling, sustainable procurement, and energy efficiency. This will be embedded within our service policies and staff handbooks to ensure compliance in daily operations.

Monitoring and reporting

Annual review of emissions data to track progress towards Net Zero.

Future Carbon Reduction Initiatives - to achieve Net Zero by 2050, CYL will:

- Conduct annual carbon footprint audits and publish results.
- Transition fleet vehicles to hybrid/electric by 2030.
- Implement property energy improvements (insulation, efficient heating/cooling systems).
- Increase renewable energy use, exploring on-site solar installations.
- Further digitalise processes to reduce paper usage and unnecessary travel.
- Strengthen supplier engagement to reduce Scope 3 emissions.



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- Monitor energy use across all homes and respond to rising fuel costs by prioritising efficiency measures such as smart heating controls, improved insulation and regular energy audits, reinvesting any savings into sustainability initiatives.

Engagement with Children and Young People: We will actively involve children and young people in environmental sustainability by:

- Teaching them how to reduce waste, recycle and save energy within the home.
- Demonstrating how sustainable living can reduce costs and support independent living skills.
- Including sustainability as part of life-skills programmes to prepare them for adulthood.
- Providing opportunities for children and young people to apply these skills in daily routines, so they are equipped to manage waste, save energy and budget effectively when they live independently.

Declaration & Publication

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards.

It will be published on the Caridon Young Living website and updated annually.

Approved by: Suzanne Cooper

Role: Managing Director

Date: 16.08.2025